

**TAKHIR MAMIROV, PhD**

Executive Manager

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Accomplished leader with broad IT knowledge in Application-Development and Management, IT Infrastructure and IT Operations. Proven ability to manage, change and to develop and lead multicultural, geographically distributed professional teams.

Strengths include:

- 15 years of Software Engineering experience for North-American and European markets
- Project management, team leadership and system analysis
- Object-oriented software development, multi-tier architecture design, database design and development
- Following aspects of software engineering: analysis, documentation, design, coding, debugging, maintenance and testing
- Proved experience in telecommunication, online education and real estate areas

**WORK EXPERIENCE****Executive Manager****2005 - Present**

Diatom Enterprises, Riga, Latvia

Began career as Quality Assurance specialist and quickly progressed to increasingly more challenging positions. Managed multiple international and local projects with budgets of up to \$3 million. Lead diversified teams of 10+ senior software developers. Successfully raised team morale and handled increased workload with fewer staff.

**Achievements:**

- Retained 100% of clients throughout period of major organizational change, contributing to company's continued growth during economic downturn.
- Started and developed a few of international enterprise projects (up to 30% of company budget).
- Successfully assisted to Sales & Marketing Department to acquire several new prospective clients.
- Managed R&D Department resulting in new products development, technologies transfer among staff and fundamental research in perspective directions.
- Implemented and controlled Risks Management implementation over a few large-scale Fix Bid and T&M projects to avoid significant resources overspending.
- As a senior technical architect assisted several enterprise clients with strategic software investments.
- Partially decreased annual overall staff attrition by improving HR procedures, interviewing and test candidates.
- In order to improve and facilitate cross-teams communication in international projects and exchange knowledge extensively worked on-site with product managers and C-level executives of clients in NYC, San Francisco, Los-Angeles, Miami.
- As a senior technical architect participated in development of 30+ web, desktop and mobile software. Successfully used agile project management approach on different projects.

**Technologies:** C#.Net, AngularJS 1.x-2.x, Starcouter, NHibernate, MySQL, MSSQL, Adobe Flash, Node.js, MVC3, Amazon Cloud Services, Microsoft Azure, HTML5/CSS3, Xamarin.

**Tools:** Rally, FishEye, GitHub, Flurry Analytics.

**Software Developer**

Riga, Latvia

**2003 –2005**

Developed high-performance advanced desktop software for Forex trading based on complex fundamental and technical analysis using digital signal processing, probability theory and math statistics. Software allowed efficient forecasting of EUR/USD currency in mid and long-term perspectives with a relatively high probability. Due to transfer to another company, the project has been passed to colleagues.

**Technologies:** C++, Matlab 6.5**Software Developer**

RD Standard, Riga, Latvia

**2002 – 2003**

Led a small software development team to create different desktop applications for phone calls processing for a Latvian leasing company. Successfully organized communication in between team and debtors department; performed a full product release and provided following support.

**Technologies:** C++, FoxPro DB**EDUCATION****Dr.sc.ing. in Transport and Logistics, 2011**

Transport and Telecommunication Institute, Riga, Latvia.

**LANGUAGES**

English	Advanced, fluent for professional activities
French	B2, upper intermediate
Latvian	A2, elementary
Russian	Native

**SPORT ACTIVITIES**

Ice hockey, taekwondo-do, swimming, running